

**ANNEXURE - I**  
(Compensation during the Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Ms. Banupriya K			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
<b>1. MONTHLY COMPONENTS</b>				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
<b>MONTHLY GROSS SALARY</b>				<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
<b>3. RETIRAL BENEFITS</b>				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
<b>FIXED GROSS SALARY (1+2+3)</b>				<b>25,000</b>
<b>TOTAL GROSS SALARY</b>				<b>25,000</b>
<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employer)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

  
**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
 No. 27, Thayanur, Trichy-620 009.

**ANNEXURE - II**  
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Ms. Banupriya K			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
<b>1. MONTHLY COMPONENTS</b>				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
<b>MONTHLY GROSS SALARY</b>				<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
<b>3. RETIRAL BENEFITS</b>				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
<b>FIXED GROSS SALARY (1+2+3)</b>				<b>25,000</b>
<b>4. INCENTIVE COMPONENTS</b>				
		At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)		1,250	2,500	5,000
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>				<b>26,250</b>
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>				<b>27,500</b>
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>				<b>30,000</b>
<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amount is determined in strict accordance with the provisions of the Payment of Gratuity Act				





PRIVATE AND CONFIDENTIAL

Reference No. - 1384010916

Applicant ID - 3935323

02-Nov-2020

Kamalini S

Dear Kamalini,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500


Yours sincerely,

ICICI Bank HR Team

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.

  
**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384010916  
Applicant ID - 3935323

02-Nov-2020

Kamalini S

Dear Kamalini,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking at TIRUPUR - COURT STREET\_BR.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 11-Nov-2020.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

:2:

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.



**Remuneration Details**

**Name :** Kamalini S  
**Position:** Assistant Manager  
**Group:** RETAIL BANKING GROUP

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	10,000	1,20,000
Superannuation Allowance **	1050	12,600
<b>Total</b>	<b>21,550</b>	<b>2,58,600</b>
Retirals		
Retirals (PF, Gratuity) ***	2,383	28,596
<b>Total CTC</b>	<b>23,933</b>	<b>2,87,196</b>
Performance Linked Retention Pay #	2,250	27,000
<b>Total (incl PLRP)</b>	<b>26,183</b>	<b>3,14,196</b>

\* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

\*\*\* You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

**Date:** 02-Nov-2020

Digitally signed by AMIT ANAND  
Date: 2020.11.02 13:58:15 +05:30  
Reason: Offer Letter  
Location: Mumbai

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
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**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.

# Academic Year 2019-20



**FORMAL OFFER LETTER**

Ref No:SSGCDS-08-FL-112-150

Date: 11-12-2019

Dear Mr/ Ms. A. ISRAK AHAMED.....

Welcome to Our SS Group of Institutions & Companies, Salem We are pleased to offer you employment in the Job Title/ Position of Assistant Surveyor with SS Group of Institutions and Companies, Salem, Tamil Nadu.

We are eager to have you a part of our team. We foresee your potential skills as a valuable contribution to our company and client. Your appointment as a Trainee will commence dated on After Completion of your regular Board Examination. As Entry Level Employee / Trainee- I , you will be entitled to a monthly starting remuneration of Rs. 10, 000 (Ten Thousand Rupees Only). You will be on a probation period of six month. Employees are advice to Arrange their Food and Accommodation by own at risk.

Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Yet to Be decide after the Completion of Training in our SS Group of Institution Training with Employment Division its dependent on your successful completion of the probationary period. You will be entitled to all allowances and benefits what so ever decided by the management.

By signing this offer letter confirms your acceptance of the terms and conditions mentioned in enclose Annexure-I, and that you would be joining in our SS Group of Institutions and Companies on before 01-06-2020 We are looking forward to working with you. All the Best

- YES, Appointed  
 Willing in TN Only  
 Site Training Required  
 Complete Training Required

  
For SS Group of Companies

**SS GROUP  
OF COMPANIES  
&  
INSTITUTIONS**

S. Dinesh Kumar/ HI

Address : 5 Road (Chennai Silks near),Salem, TN-636005.

Land line : 0427 4055580, Mobile : 89037 42237, 89037 32237, Web site : www.salemsurveyinstitute.com

  
**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.



Offer: Computer Consultancy  
Ref: TCSL/DT20195557457/Chennai  
Date: 18/09/2019

Mr. Venkateshwaran S  
No:136Main Road,  
Near Government Hospital,  
Thanjavur-613105,  
Tamil Nadu.  
Tel# 91-8838894225

Dear Venkateshwaran S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20195557457**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

13/21-34, Kumbakonam Road, Sivamangalam, Old Mahabharatham, Chennai 600 019 Tamil Nadu, India

Tel: 91 44 2410 2233 Fax: 91 44 2410 2255 Website: www.tcs.com

Head Office: 3rd Floor, Building 500, Floor, Hyderabad Road, Mumbai 400 001

TCS is an Equal Opportunity Employer. All qualified candidates are encouraged to apply.





**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

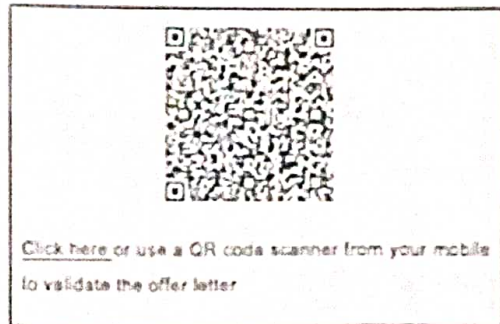
Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**K Ganesan**  
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms

**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.

TCS Confidential  
TCSL/DT20195557457

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**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

315/21/24 Komaranagar, Madhavapuram, Old Mahabalipuram, Chennai-600 076 India  
Tel: 91 44 6515 2222 Fax: 91 44 6515 2335 Website: www.tcs.com  
Registered Office: Nandan Building, 5th Floor, Narayan Point, Madurai-625 002  
TCS Client Care Centre: 1800 209 3111 Email: [care@tcs.com](mailto:care@tcs.com)

17.02.2020

Dear Apurva,

Congratulations!!

We are pleased to offer you a position in Amzur Infotech, Visakhapatnam office(WFH) as "**Junior Software Trainee**".

Your date of joining will be **14th September 2020**.

You will be paid a Stipend of **Rs. (10,000) Per Month**.

**This is to be considered as a full time employee position with Amzur Infotech. You will be in a Training Period for 3 - 4 months, We will be revising the salary based on your performance after the training period.**

You will be working from (12:00 PM IST to 09:00 PM IST) should be flexible on work timings. You will be working from home and will be using your own device and internet.

It is mandatory to submit below listed documents before joining for further processing of appointment orders etc.

- Date of Birth proof certificate (Copy of passport, Birth certificate, Aadhar & PAN) (Xerox copy)
- Academic certificates (Xerox Copy + Originals)
- Relieving letter from previous employer (Xerox copy) – This can be provided after joining Amzur
- Proof of compensation last drawn (pay slip)
- Four passport size photographs (Original)

Feel free to call HR for any further clarifications.


Looking forward to a long and mutually beneficial career with us

**Kindly confirm your acceptance by return mail.**

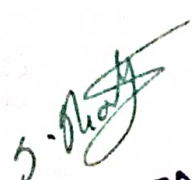
Please fill the attached form and send it back.

Sincerely Yours

For Amzur Infotech



Kasthuri Rao  
Human Resources



**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.





Ref Code: CI / 2020-2021 / 3000 / A

ILM / F / 45 / 1.3

**ILM**  
**Offer Letter**

To,  
Mr. Saravana Kumar B

Date: 16-04-2020

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Professional Faculty – Communicative English" under ILM for the academic year June / July 2020 to February / March 2021 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June 2020. During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

Page 1 of 5

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone: 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com

[www.ilmindia.com](http://www.ilmindia.com) [www.ilmindia.com](http://www.ilmindia.com) [www.ilmexams.com](http://www.ilmexams.com)

**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.





Ref Code: CI / 2020-2021 / 3000 / A

ILM / F / 45 / 1.3

1. You should also submit your original 10<sup>th</sup> standard mark sheet to us at the start of the preliminary training.
2. After the preliminary training you should be ready to work anywhere in South India including your home state.
3. After the preliminary training, if you do not report for your assignment you will have to pay us ` 30,000/- plus applicable GST (In case if you discontinue the preliminary training on a prorata basis depending on the number of days you attend the training) towards the cost of training in the name of "Campus Guide (P) Ltd".

You are required to send us your acceptance letter of the above terms and conditions on or before **30-04-2020** along with following documents:-

1. Your recent passport size photograph (2 nos).
2. Aadhar Number / Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Aadhar Card Copy of Parents for ESI coverage (Medical coverage in ESI hospitals).

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 - 42181313 / 26601313 / 26606816**.

**Note:** Even though the last date for acceptance is set as **30-04-2020**, you are advised to send your acceptance letter as soon as possible. **ILM** reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.

With Best Wishes

Sanjay Subramanya T  
(Director - Administration)

5. No. J  
PRINCIPAL  
CARE COLLEGE OF ENGINEERING  
No. 27, Thayanur, Trichy-620 009.

Page 4 of 5





23 June 2019

Reference Number: BFS/2020/8047478

Dear Gnana Abisha G ,

We are pleased to offer you a position of **Assistant Manager – Sales** at Apollo Munich. This is a full time position and your **Annual CTC** will be **₹3,60,325/-**.

Kindly note that the offer of appointment is subject to you having fulfilled the requirements of successful completion of your degree programme within the timeline – which is the basic requirement of an eligibility.

- You shall be required to join the company on or before 08 September 2020, at Bangalore.
- You will be bound by the rules and regulations of the company.

If you are accepting this offer, kindly sign and return a due copy of this offer letter.

For any clarifications, kindly revert to us quoting your reference number and application id:

Email: [careers@ApolloMunich.in](mailto:careers@ApolloMunich.in)

Yours Sincerely

A handwritten signature in black ink, appearing to read "Nikil Roy".

**Nikil Roy**

**Business HR Manager**

---

**Apollo Munich**

1st Floor, HDFC House,  
Backbay Reclamation,  
H. T. Parekh Marg,  
Churchgate, Mumbai

A handwritten signature in green ink, appearing to read "S. Prathap".

**PRINCIPAL**

**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.



Academic Year  
2018-19





NASSCOM\*  
Member



Ref. No. : Uniq/OL/2017

Date: 13<sup>th</sup> March, 2017

Mr. Raj Kumar R,  
72/38, South Vaikalkora Street ,  
Woraiyur,  
Trichy-620003

Dear Mr. Raj Kumar R,

With reference to the discussion that we had with you, we are pleased to appoint you as 'Embedded Developer Trainee' in UNIQ TECHNOLOGIES. Your place of training will be Chennai.

Your Annual Total Compensation will be **Rs. 1, 20,000/-** This includes all incentives and PF from company if any. This amount may vary, depending on company's performance and your performance.

Your appointment will be governed by the terms and conditions of company's employment rules. You will also be governed by the rules and regulations in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We look forward to your joining us. Please do not hesitate to call us for information you may need.

Yours Sincerely,

**Manager – Human Resources**

I accept this offer on terms and conditions and shall report to work on 03/07/2017. (Tentative date – if any changes we will contact you further)

Signature :

NAME : .....

#1 Shifa Arcade, Bharathi Nagar 1<sup>st</sup> Street, North Usman Road, T-Nagar, Chennai – 600 017  
74, Kongunagar, Ramanathapuram, Opp Alvernia School, Coimbatore - 641 045.  
044 - 42124943 | 95000 88927 | 96001 14466 | info@uniqtechnologies.co.in

[www.uniqtechnologies.co.in](http://www.uniqtechnologies.co.in)

PRINCIPAL  
CARE COLLEGE OF ENGINEERING  
No. 27, Thayanur, Trichy-620 009.



Name ARUL JOTHIRK

College CARE GROUP OF INSTITUTIONS, TRICHY

Dear ARUL JOTHIRK,

We are pleased to invite you to join IVTL Infoview Technologies Private Ltd as one of its valuable members and become part of a fast paced and dedicated team that works together to provide the highest quality software for its global customers

Your designation is Trainee Engineer and you will report to a project Manager who will be intimated to you on your Joining Date (as defined below) You will operate out of our office at Chennai or any other place that we may require you to operate out of

Your joining date is June 1, 2017 Your appointment shall come into effect on the Joining Date or any date as the Company may determine which date shall be the Joining Date from which date you shall attend to your duties in accordance with the provisions set out herein and the Employee Handbook, 2015 On the Joining Date the Company will issue an appointment letter which you are required to execute and adhere to You shall continue to attend to your duties as per the provisions set out herein, the Appointment Letter, and the Employee Handbook 2015 A copy of the Employee Handbook 2015 will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of Rs 4, 50,000/- (Rupees Four Lakhs Fifty Thousand Only) per annum You will be on probation for a period of 1 (one) year from the Joining Date set out above and will be confirmed based on your performance During the Probation Period, you shall give 2 (two) months' notice in case of leaving

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history family details, and all other information you provided during the selection process which the Company has relied upon

By accepting this offer, you also irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment either by Company or through any third party authorized by the Company in this regard

#### Offer Conditions

Your offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check
2. It is found that you have provided false information or have suppressed information during the selection process
3. You having arrears on the Joining Date;

#### Mandatory

- A. You must have created your profile in NSR (National Skills Registry) have registered thereon before the Joining Date;
- B. You must have Java certification, subject to what is indicated below Java certifications must be only from any of these institutions "NIIT", "ACCEL", "CMS", "SSI", "3EDGE" and "IIHT" Java certification from any other institution will be considered invalid.

Java Certification Required YES

With regards,



*S. Manoj*  
**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Illuppur, Trichy-620 009.

HR TEAM

Learn Java 8.0, Google Closure, Cassandra DB/KVS and Spring MVC, which will help you to quickly get comfortable at work

## IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melorum Vishronthi Towers, 2/319, Rojiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097, INDIA

Phone +91-44-47 42 3300 Fax +91-44-47-42 3301 www.ivtlinfoview.com E-mail: infoserve@ivtlinfoview.co.in

Ref.No: ST/2016

To

**ASHOK KHANNA V G**  
**CSE**

We are pleased to inform that we are providing this Offer Letter for the position of Trainee Engineer for a salary of Rs. 1.8 LPA.

The eligibility to undergo training is based on the following criteria being fulfilled by you.

1. Pass in all Semester
2. Provisional Certificate/Consolidated Mark Sheet or Degree Certificate.
3. Students with arrears can also join as NEEM Trainee.


Along with above mentioned you are also advised to submit the following documents.

1. Aadhar Card-Xerox copy
2. Pass Port Size Photo-5
3. Ration Card Xerox
4. Medical Certificate issued by Government Doctor.
5. Mark Sheet of all semesters.
6. Bank Pass book

Report to the address mentioned above within 15 days from the date course completion.

Please note: **Name/date of birth mismatch in Educational certificate and Aadhar card has to be corrected before joining.**

For Syrma Technology Pvt Ltd

  
Paul Hudson D  
Sr. Executive HR& AdmIn

Date: 14/12/2016

Campus Drive: CARE Institutions – Trichy.

  
**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.



# Infoview

From,

IVTL Infoview Technologies Pvt.Ltd.  
3<sup>rd</sup> Floor, Vishranthi Melaram Towers,  
No.2/319 , Rajiv Gandhi Salai(OMR),  
Karapakkam, Chennai - 600097.  
Ph.: 044-47423300

To,

The Placement Officer

Dear Sir,

Sub: Infoview Offer letters - Campus Recruitment 2017

At the outset, we are happy to release the Offer letters to the selected candidates of your college. We Welcome them to be a remarkable part of Infoview family.

Please find enclosed herewith the hard copy Offer letters. We request you to take the responsibility of getting the Offer letters signed by the students in their respective copies and send the scanned copy of all the accepted offers to [offerdesk@ivtlinfoview.com](mailto:offerdesk@ivtlinfoview.com) within 10-15 days from the date of receiving the offer letters.


We look forward a mutually rewarding relationship at all times.

Thanking you,

Yours Truly,

Human Resource.

For IVTL Infoview Technologies.

  
PRINCIPAL  
CARE COLLEGE OF ENGINEERING  
No. 27, Thayanur, Trichy-620 009.

**IVTL Infoview Technologies Pvt. Ltd**

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097. INDIA  
Phone: +91-44-4742 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserv@ivtlinfoview.co.jp



Name: AKSHAYA SELVAM

Address: 144,A1,MAIN ROAD, KOVILADY(PO), BOODHALUR(TK.) TANJORE(DT.) PIN CODE:613105

College: CARE GROUP OF INSTITUTIONS, TRICHY

Dear AKSHAYA SELVAM,

We are pleased to invite you to join IVTL Infoview Technologies Private Limited ("Company") as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible levels of service, and the highest quality software for its global customers.

Your designation is Trainee Engineer and you will report to a Project Manager who will be assigned to you on your Joining Date (as defined below). You will operate out of our office at Chennai, or any other place that we may require you to operate out of.

Your joining date is 03<sup>rd</sup> July 2017. Your appointment shall come into effect on the Joining Date, or any date as the Company may determine, which date shall be the Joining Date, from which date you shall attend to your duties in accordance with the provisions set out herein, the Appointment Letter (as defined below) and the HR handbook (as amended from time to time). On the Joining Date, the Company will issue a letter of appointment ("Appointment Letter"), which you are required to execute and adhere to. You shall continue to attend to your duties as a Trainee Engineer until your appointment is terminated as per the provisions set out herein, the Appointment Letter, and the HR handbook (as amended from time to time). A copy of the HR handbook (as amended from time to time), will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of Rs.5, 50,000/- (Rupees Five Lakhs Fifty Thousand Only) per annum. You can discuss the specific details of your pay package in consultation with HR (email: [offerdesk@ivtlinfoview.com](mailto:offerdesk@ivtlinfoview.com)) after your acceptance of the offer. You will be on probation for a period of 1 (one) year from the Joining Date ("Probation Period") and your appointment will be confirmed, at the Company's sole discretion, based on your performance during the Probation Period. You shall be required to give a written notice of 60 (sixty) days before resigning from your employment with the Company and you can be provided a permanent role with the Company based on your performance. If your performance is not up to the Company's standards during the Probation Period, which shall be determined solely by the Company, you shall be terminated from the services of the Company without being required to serve any notice period. Company shall also have the right to immediately terminate your services, if it is found, at any time, that you have been, or are convicted, by a court of law, or if penal proceedings are initiated or pending against you before any court of law (i) for offence(s) involving moral turpitude, (ii) offence(s) of non-cognizable nature, or (iii) for offence(s) which may be prejudicial to the Company's interests and its reputation.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied upon. If it is found, at any point of time, that your representations regarding your qualifications and / or experience are incorrect, false, or forged, the Company shall, without prejudice to any of its other rights, terminate your services with immediate effect, without notice period, and shall not incur any liability whatsoever thereof.

Notwithstanding anything contained herein, you shall indemnify and hold the Company harmless from all costs, losses, damages and liabilities that may be suffered by the Company due to such incorrect, false, or forged representations. The Company shall be entitled to seek specific performance or other injunctive or equitable relief as a remedy apart from claiming an indemnity payment from you, without limitation, for hiring charges of Rs. 5,00,000/- (Rupees Five Lakhs only).

By accepting this offer, you irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by the Company or through any third party authorized by the Company in this regard. You shall complete a medical check-up at our designated hospitals / clinics prior to the Joining Date.

**Offer Conditions:**

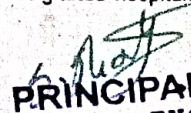
This offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You have arrears on the Joining Date.

## IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097. INDIA  
Phone: +91-44-4742 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: [infoserv@ivtlinfoview.co.jp](mailto:infoserv@ivtlinfoview.co.jp)

  
**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.



# Infoview<sup>®</sup>

- Your final overall CGPA or % of marks has fallen from the time you were recruited, or the 7th semester, whichever is later.
  - You not participating in the "pre-employment training" conducted by the Company in cooperation with your college's placement department
- Mandatory**

Prior to the Joining Date:

- You must have created your profile in NSR (National Skills Registry) <https://nationalskillsregistry.com/> and have registered thereon.
- You must have Java certification (JAVA 7 or JAVA 8) at the time of joining as per the below options.

Option 1: Core Java & 'Advanced Java' courses from below listed institutes.  
Institutions: "NIIT", "ACCEL", "CMS", "SSI", "3EDGE" and "IIHT".

Option 2: Study in any institute & do below certifications / Study of your own & directly enroll for below 'Oracle Online Certifications'.

Oracle Certified Associate, Java SE 7 Programmer & Oracle Certified Professional, Java SE 7 Programmer.

Link: [https://education.oracle.com/pls/web\\_prod-plq-dad/db\\_pages.getpage?page\\_id=615&get\\_params=key:Java%20Se7](https://education.oracle.com/pls/web_prod-plq-dad/db_pages.getpage?page_id=615&get_params=key:Java%20Se7)

- You must have completed a medical check-up at our designated hospitals / clinics.

## Non-Mandatory

Learn Java 8.0, Google Closure, Cassandra DB/KVS and Spring MVC, which will help you to transition quickly and comfortably into your role with the Company.

## Submission of Documents

On the Joining Date, you are required to submit the following documents for our records:

- 6 (six) passport size photographs;
- 1 (one) copy of education certificates and mark sheets for 10th (tenth) and 12th (twelfth) standards, and for each semester in your under graduate course;
- 1 (one) copy of Java certification;
- 1 (one) copy of the first 2 (two) and last 2 (two) pages of your valid passport (if available);
- 1 (one) copy of your PAN card;
- 1 (one) copy of your Aadhar card and
- 1 (one) copy of NSR Certificate.

You are required to bring the originals of the applicable documents set out above on the Joining Date, for verification.

As a member of IVTL Infoview team, we would ask for your commitment to outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of the Company. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

Kindly return the signed duplicate copy of the letter as an acceptance of the above-mentioned offer on your joining date. You shall make best efforts to commence attending to your duties here by on 3<sup>rd</sup> July 2017.

Sincerely,

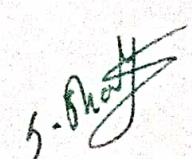
For IVTL Infoview Technologies Private Limited

  
Chandrasekaran Neduncheralathan  
CEO, IVTL Infoview Technologies Private Limited



By AKSHAYA SELVAM

<Date>

  
PRINCIPAL  
CARE COLLEGE OF ENGINEERING  
No. 27, Thayanur, Trichy-620 009.

## IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097. INDIA  
Phone: +91-44-4742 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserv@ivtlinfoview.co.jp



NAME: AKSHAYA SELVAM

SALARY OFFER

LOCATION: Chennai

POSITION: Trainee Engineer

EDUCATION: B.E / B.TECH - ECE

Annual remuneration offered by the Company is Rs. 5, 50,000/-, broken up in the manner set out below:

Pay Components:

Components	Figures (In INR Per Annum)
Basic Pay	1,65,000
House Rent Allowance	49,500
Conveyance Allowance	33,000
Dearness Allowance	1,35,000
Special Allowance	1,21,477
Total Emoluments per Annum (A)	5,03,977

Infoview Benefits:

EPF (Employer Contribution)	21,600
Professional Tax	As Applicable
Labour Welfare Fund	As Applicable
Income Tax	As Applicable
Gratuity	14,423
Group Insurance	Upto 10,000
Total (B)	46,023
Pay per Annum (A+B)	5,50,000

All applicable taxes payable and statutory deductions (including labour welfare deductions) will be per applicable law, based on the above remuneration. Further, group medical insurance will come into effect after 3 (three) months from the Joining Date.

Sincerely,

For IVTL Infoview Technologies Private Limited

By AKSHAYA SELVAM

Chandrasekaran Neduncheralathan  
CEO, IVTL Infoview Technologies Private Limited

<Date>



*J. D. Raj*  
PRINCIPAL  
CARE COLLEGE OF ENGINEERING  
No. 27, Thayanur, Trichy-520 009.

**IVTL Infoview Technologies Pvt. Ltd**

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097. INDIA  
Phone: +91-44-4742 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserv@ivtlinfoview.co.jp





# NICE EDUCATION

For Excellent Expression of Brilliant Young Minds...

A Venture By : NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST

Nalonnumpadavil, Kabanigiri, Pulpally, Wayanad, Kerala-673579

Ph. : 91-9826269091, 91-9047415416 e-mail : nicenicokerala@gmail.com

Website : www.niceeducation.in

(Reg. No. - 55/2011/IV)

Ref.No :NICE /O. Le /2017

Date: 09/02/2017

To,

CYRIL PAUL S

CARE Group of Institutions, Trichy

**SUB: Offer Letter**

Greetings and Wishes from NICE EDUCATION, A Venture of NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST.

HR Team of NICE EDUCATION is happy to inform you that you are selected for the position of Communicative English Trainer for the academic year 2017-18. Your Annual Total Compensation will be Rs. 1, 32,000/-

To confirm your appointment, you are requested to drop a confirmation mail to [dmitnice@gmail.com](mailto:dmitnice@gmail.com).

Best Wishes...

Thank you

*Justin*

DIRECTOR

*S. Anish*  
PRINCIPAL  
CARE COLLEGE OF ENGINEERING  
No. 27, Thayanur, Trichy-620 009.

**NICE EDUCATION**  
No. 65/1F, Near SBI Bank, Manaparai,  
Dindugal Road, Trichy. Pin - 621306  
91-9047415416, 91-9826269091  
[bineesh@niceeducation.in](mailto:bineesh@niceeducation.in)

**NICE EDUCATION**  
62,Brijeshwari Ext.,  
Near Ring Road,Indore. M.P-452016  
91-9846627047, 91-9826269091  
[aneesh@niceeducation.in](mailto:aneesh@niceeducation.in)

**NICE EDUCATION**  
St. Marys English Medium School Campus,  
Katoria PO, Banka, Bihar - 813106  
Contact@ +91-9626158128  
[jestin@niceeducation.in](mailto:jestin@niceeducation.in)





12 June 2017

Reference Number: BAJ/2017/60054

Application ID:

Ashok Kumar M

Dear Ashok Kumar M,

We are pleased to offer you a position of Assistant Manager – Sales at Bajaj Allianz General Insurance. This is a full time position and your Annual CTC will be ₹3,50,325/-.

Kindly note that the offer of appointment is subject to you having fulfilled the requirements of successful completion of your degree programme within the timeline – which is the basic requirement of an eligibility.

- You shall be required to join the company on or before 08 August 2018, at Bangalore.
- You will be bound by the rules and regulations of the company.

If you are accepting this offer, kindly sign and return a due copy of this offer letter.

For any clarifications, kindly revert to us quoting your reference number.


Email: careers@bajajallianz.com

Phone: 020-66026666

Yours Sincerely

Vijay K

Business HR Manager

  
**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
 No. 27, Thayanur, Trichy-620 009.

**Bajaj Allianz General Insurance Company**

Bajaj Allianz House,  
 Airport Road,  
 Yerawada,  
 Pune-411005



Ref No: HGS/2018

Date: 08.09.2018

**OFFER LETTER**

Dear ASIKA.D

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

**Designation:- Customer Care Executive**

**Please bring along the following documents:**

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth )
4. Address Proof
5. 10<sup>th</sup>, 12<sup>th</sup>& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

**Proposed salary: - Annual cost to the company.**

Compensation		Deduction	
Annual CTC	INR. 121680/-	PF (Employee)	INR.437/-
Monthly Gross	INR. 9095/-	PF (Employer)	INR.
Take Home	INR. 8498/-	Insurance	INR.
		ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.

→No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

**Name of the Employee:-**

**Recruiter Name and sign :-**




**Signature:-**

**M.Senthil Kumar**

**Date:-**

**Contact Number :- 8951227701**

**Please note that this Offer Letter is subjected to review and change as per company HR policies.**

  
**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.





RefCode:CI/2019-2020/3000/A

ILM/F/45/1.3

**ILM**  
**OfferLetter**

To,  
Mr. Meena G

Date:16-03-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Professional Faculty – Communicative English" under ILM for the academic year June / July 2019 to February / March 2020 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty/Employee of ILM.

**Professional Growth**

**g) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June 2019. During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**h) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short-term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over





RefCode:CI/2019-2020/3000/A

ILM/F/45/1.3

10. You should also submit your original 10<sup>th</sup> standard marks sheet to us at the start of the preliminary training.
11. After the preliminary training you should be ready to work anywhere in South India including your homestate.
12. After the preliminary training, if you do not report for your assignment you will have to pay us `30,000/- plus applicable GST (In case if you discontinue the preliminary training on a pro rata basis depending on the number of days you attend the training) towards the cost of training in the name of "Campus Guide (P) Ltd".


You are required to send us your acceptance letter of the above terms and conditions on or before 30-03-2019 along with following documents:-


13. Your recent passport size photograph (2 nos).
14. Aadhar Number/Card copy.
15. Verification Form (Annexure-2).
16. Medical Certificate (Annexure-3).
17. PAN card copy.
18. Aadhar Card Copy of Parents for ESI coverage (Medical coverage in ESI hospitals).

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our HR- Dept on 080-42181313 / 26601313 / 26606816.

**Note:** Even though the last date for acceptance is set as 30-03-2019, you are advised to send your acceptance letter as soon as possible. ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.

With Best Wishes

  
Sanjay Subramanya  
T(Director-Administration)

  
PRINCIPAL  
CARE COLLEGE OF ENGINEERING  
No. 27, Thayanur, Trichy-620 009.

Page 4 of 5





**Senthuraa**  
Solve. Create. Grow. Business.

**Authorized  
Partner**

16<sup>th</sup> December 2018

**Mr. RAMISUDEEN R**  
Creative Designer

Dear Mr. RAMISUDEEN R

We are Pleased to appoint you as "Creative Designer" in Senthuraa Technologies [hereinafter called the company] with effect from 16<sup>th</sup> December 2020.

Your tax liability will be to your account.

You will be based in Head Office - Tenkasi and you will report to Managing Partner. Your designations, place of posting, assignment of duties are liable to change from time to time at the sole discretion of the Management of the Company.

You agree to comply with and abide by various policies, procedures, guidelines, code of conduct, standing orders and other rules and regulations of Senthuraa Technologies that may currently be in force or that may be issued and communicated to you from time to time.

**Increments and promotions:**

You will be on probation for 12 months.

Your career advancement and increase in salary will depend solely on your performance and contribution to the Company and will be subject to periodical appraisals and recommendations by your reporting authority.

**Notice Period:**

Notice of two months shall be given from either side, in case of resigning from, or termination of, your employment with the Company.

**Other benefits:**

You will be entitled to leave, holidays, and working hours as per standing orders of the Company.

**Senthuraa Technologies**

11 / 9-9, Nelson Nagar, Kattukuthagaipatcheri, Gunaramanallur, Tenkasi - 627 814, Tamil Nadu, INDIA  
Mobile: +91 9487358839 | Email: contact@senthuraa.com | Web: www.senthuraa.com



to shareholders or customers or otherwise.

5. you absent yourself without prior intimation to, and approval from, the Company for more than 10 days, or

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter appointment.

We wish you an exciting and rewarding career with Senthuraa Technologies

Yours truly,  
Authorized Signatory

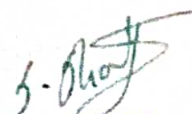


Mr GURUMURTHY KALYANARAMAN (Manager)

Senthuraa Technologies Accepted

## Senthuraa Technologies

11 / 9-9, Nelson Nagar, Kattukuthagaipatcheri, Gunaramanallur, Tenkasi - 627 814, Tamil Nadu, INDIA  
Mobile: +91 9487358839 | Email: [contact@senthuraa.com](mailto:contact@senthuraa.com) | Web: [www.senthuraa.com](http://www.senthuraa.com)



**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.



Date: 09<sup>th</sup> March, 2019

Ms. DARWINSIA B,  
132, Thannerpandal store, Kumaran main road,  
Sangiliyandapuram

Dear Ms. DARWINSIA,

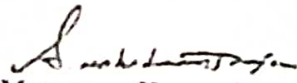
With reference to the discussion that we had with you, we are pleased to appoint you as 'Software Developer Trainee' in UNIQ TECHNOLOGIES. Your place of training will be Chennai.

Your Annual Total Compensation will be Rs. 1, 20,000/- This includes all incentives and PF from company if any. This amount may vary, depending on company's performance and your performance.

Your appointment will be governed by the terms and conditions of company's employment rules. You will also be governed by the rules and regulations in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We look forward to your joining us. Please do not hesitate to call us for information you may need.

Yours Sincerely,



Manager - Human Resources

I accept this offer on terms and conditions and shall report to work on 01/07/2020.  
(Tentative date - If any changes we will contact you further)

Signature :

NAME : .....

---

- #1 Shifa Arcade, Bharathi Nagar 1<sup>st</sup> Street, North Usman Road, T-Nagar, Chennai - 600 017  
74, Kongunagar, Ramanathapuram, Opp Alvernia School, Coimbatore - 641 045. 044 -  
42124943 | 95000 88927 | 96001 14466 | info@uniqtechnologies.co.in  
[www.uniqtechnologies.co.in](http://www.uniqtechnologies.co.in)

  
PRINCIPAL  
CARE COLLEGE OF ENGINEERING  
No. 27, Thayanur, Trichy-520 009.



Ref.No: ST/2018

To

**SANTHIYA M  
ECE**

We are pleased to inform that we are providing this Offer Letter for the position of Trainee Engineer for a salary of Rs. 1.8 LPA.

The eligibility to undergo training is based on the following criteria being fulfilled by you.

1. Pass In all Semester
2. Provisional Certificate/Consolidated Mark Sheet or Degree Certificate.
3. Students with arrears can also join as NEEM Trainee.

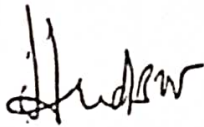
Along with above mentioned you are also advised to submit the following documents.

1. Aadhar Card-Xerox copy
2. Pass Port Size Photo-5
3. Ration Card Xerox
4. Medical Certificate Issued by Government Doctor.
5. Mark Sheet of all semesters.
6. Bank Pass book

Report to the address mentioned above within 15 days from the date course completion.

Please note: Name/date of birth mismatch in Educational certificate and Aadhar card has to be corrected before joining.

For Syrma Technology Pvt Ltd



Paul Hudson D  
Sr. Executive HR& Admin



**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.

Date: 29/12/2018

Campus Drive: CARE Institutions - Trichy.



# jaro education®

21 January, 2019

To,

**Mr. Devarajan C**

Dear Devarajan,

This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Graduate Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Officer".

**Find below compensation details:**

During the first three month (including training) you would be paid remuneration of **Rs.25,000/-pm**. If target of first three month is achieved (100%) then your salary will be revised to **Rs.40,000/-pm** (As per below table) effective from fourth month.


Particulars	(Amount in Rupees.)	
	For 1 <sup>st</sup> three months	Effective from 4 <sup>th</sup> Month
Basic Salary	: 15,050	16,000
House Rent Allowance	: 1,505	8,000
Transport Reimbursement	: 1,600	1,600
Telephone Reimbursement	: 500	500
Statutory Bonus (Paid Monthly)	: 1,254	1,400
Special Allowance	: 5,091	12,500
<b>Total</b>	<b>25,000</b>	<b>40,000</b>
Daily Travel Reimbursement	: 3,000	3,000
Performance Incentive (Payable based on the achievement of Monthly targets)	: 10,000	10,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	: 2,000	2,000
<b>Total</b>	<b>40,000</b>	<b>55,000</b>

Regards,  
Jaro Education



**Sushant Mallya**  
General Manager – Human Resource

I agree to the above terms & conditions \_\_\_\_\_ Dated \_\_\_\_\_

  
**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.

**Jaro Institute of Technology Management and Research Limited**

Registered Office : 11th Floor, Vikas Centre, Dr. C. G. Road, Near Basant Theatre, Chembur (E), Mumbai - 400 074, India.

CIN: U80301MH2009PLC193957 | Tel: +91-22-61439700 | www.jaro.in | Email: comp@jaro.in





23 June 2020

Reference Number: SXS/2020/2494294

Application ID: 12244294

Dear Sreesh,

We are pleased Mr Sreesh you a position of Assistant Manager – Sales at Suxus Men's Wear. This is a full time position and your Annual CTC will be ₹3,20,325/-.

Kindly note that the offer of appointment is subject to you having fulfilled the requirements of successful completion of your degree programme within the timeline – which is the basic requirement of an eligibility.

- You shall be required to join the company on or before 08 August 2018, at Bangalore.
- You will be bound by the rules and regulations of the company.

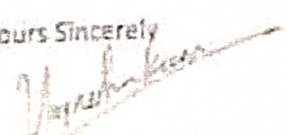
If you are accepting this offer, kindly sign and return a due copy of this offer letter.

For any clarifications, kindly revert to us quoting your reference number and application id:

Email: careers@suxus.co.in

Phone: 70944-42034

Yours Sincerely

  
Vignesh Kumar

Business HR Manager



**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.

---

Suxus Retail Pvt Ltd

suxus.co.in

ZARIF CLOTHING  
ADDRESS: 118, South Masi Street,  
First Floor,  
Madurai 625 001.  
PHONE: 0452 4373733.



Academic Year  
2017-18





# NICE EDUCATION

For Excellent Expression of Brilliant Young Minds...

A Venture By : **NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST**

Nalonnumpadavil, Kabanigiri, Pulpally, Wayanad, Kerala-673579

Ph. : 91-9826269091, 91-9047415416 e-mail : nicenicekerala@gmail.com

Website : www.niceeducation.in

(Reg. No. : 55/2011/IV)

Ref.No :NICE /O. Le /2017

Date: 09/02/2017

To,

KOKILAVANI T

CARE Group of Institutions, Trichy

## SUB: Offer Letter

Greetings and Wishes from NICE EDUCATION, A Venture of NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST.

HR Team of NICE EDUCATION is happy to inform you that you are selected for the position of Communicative **English Trainer** for the academic year 2017-18. Your Annual Total Compensation will be Rs. 1, 32,000/-

To confirm your appointment, you are requested to drop a confirmation mail to [dmitnice@gmail.com](mailto:dmitnice@gmail.com).

Best Wishes...

Thank you

DIRECTOR

**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Thayanur, Trichy-620 009.

**NICE EDUCATION**  
No. 65/1F, Near SBI Bank, Manaparai,  
Dindugal Road, Trichy. Pin - 621306  
91-9047415416, 91-9826269091  
[bineesh@niceeducation.in](mailto:bineesh@niceeducation.in)

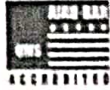
**NICE EDUCATION**  
62,Brijeshwari Ext.,  
Near Ring Road,Indore, M.P-452016  
91-9846627047, 91-9826269091  
[aneesh@niceeducation.in](mailto:aneesh@niceeducation.in)

**NICE EDUCATION**  
St. Marys English Medium School Campus,  
Katoria PO, Banka, Bihar - 813106  
Contact@ +91-9626158128  
[jestin@niceeducation.in](mailto:jestin@niceeducation.in)





NASSCOM\*  
Member



Ref. No. : Uniq/OL/2017

Date: 13<sup>th</sup> March, 2017

Mr. Raj Kumar R,  
72/38, South Vaikalkora Street ,  
Woraiyur,  
Trichy-620003

Dear Mr. Raj Kumar R,

With reference to the discussion that we had with you, we are pleased to appoint you as 'Embedded Developer Trainee' in UNIQ TECHNOLOGIES. Your place of training will be Chennai.

Your Annual Total Compensation will be **Rs. 1, 20,000/-** This includes all incentives and PF from company if any. This amount may vary, depending on company's performance and your performance.

Your appointment will be governed by the terms and conditions of company's employment rules. You will also be governed by the rules and regulations in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We look forward to your joining us. Please do not hesitate to call us for information you may need.

Yours Sincerely,

Manager – Human Resources

I accept this offer on terms and conditions and shall report to work on **date – if any changes we will contact you further)**

**PRINCIPAL  
CARE COLLEGE OF ENGINEERING  
No. 27, Thayanur, Trichy-620 009.**

Signature :

NAME : .....

#1 Shifa Arcade, Bharathi Nagar 1<sup>st</sup> Street, North Usman Road, T-Nagar, Chennai – 600 017  
74, Kongunagar, Ramanathapuram, Opp Alvernia School, Coimbatore - 641 045.

044 - 42124943 | 95000 88927 | 96001 14466 | info@uniqtechnologies.co.in

[www.uniqtechnologies.co.in](http://www.uniqtechnologies.co.in)



Ref No: HGS/2017  
 Date: 21.09.2017

## OFFER LETTER

Dear SIVA PRAKASH N

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: Customer Care Executive

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of Birth)
4. Address Proof
5. 10<sup>th</sup>, 12<sup>th</sup> & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: -Annual cost to the company.

Compensation		Deduction	
Annual CTC	INR. 121680/-	PF(Employee)	INR.437/-
Monthly Gross	INR. 9095/-	PF(Employer)	INR.
Take Home	INR. 8498/-	Insurance	INR.
		ESI	INR.160/-

Note → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.

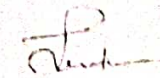
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:-

Recruiter Name and sign:-

Signature:-



M. SenthilKumar

Date:-

Contact Number :-8951227701

Please note that this Offer Letter is subjected to review and change as per company HR policies.

  
**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
 No. 27, Thayanur, Trichy-620 009.



Ref.No: ST/2018

To  
LAVANYA M  
CSE

We are pleased to inform that we are providing this Offer Letter for the position of software developer Trainee for a salary of 1.8 LPA

The eligibility to undergo training is based on the following criteria being fulfilled by you.

1. Pass in all Semester
2. Provisional Certificate/Consolidated Mark Sheet or Degree Certificate.
3. Students with arrears can also join as NEEM Trainee.


Along with above mentioned you are also advised to submit the following documents.

1. Aadhar Card-Xerox copy
2. Pass Port Size Photo-5
3. Ration Card Xerox
4. Medical Certificate issued by Government Doctor.
5. Mark Sheet of all semesters.
6. Bank Pass book

Report to the address mentioned above within 15 days from the date course completion.

Please note: **Name/date of birth mismatch in Educational certificate and Aadhar card has to be corrected before joining.**

For Syrma Technology Pvt Ltd



Paul Hudson D  
Sr. Executive HR& Admin

Date: 09/01/2018


Campus Drive: CARE Institutions – Trichy.

WWW.SYRMATECH.COM

FOLLOW US ON



CIN: U30007MH2004PTC148165

  
PRINCIPAL  
CARE COLLEGE OF ENGINEERING  
No. 27, Thayanur, Trichy-620 009.





CG 0100 2018

Reference Number: CG/2018/24001

Application ID: 224785

Dear Candidate Mr. T.

We are pleased to offer you a position of Assistant Manager - Sales at Century Fly Ltd. This is a full time position and your Annual CTC will be ₹11.325/-.

Kindly note that the offer of appointment is subject to you having fulfilled the requirements of successful completion of your degree programme within the timeline - which is the basic requirement of an eligibility.

- You shall be required to join the temporary job of before 08 August 2018, at Bangalore.
- You will be bound by the rules and regulations of the company.

If you are accepting this offer, kindly sign and return a true copy of this offer letter.

For any clarifications, kindly revert to us quoting your reference number and application id.

Email: careers@centuryfly.com

Yours Sincerely

Assistant Manager

Business HR Manager

Century Plyboards (India) Limited

CENTURY FLY LTD

Phase 1, Tarapur Road, Bhubaneswar

West Bengal, Pincode - 751034

Ph: 067-2400950

PRINCIPAL  
CARE COLLEGE OF ENGINEERING  
No 37, Thoyanad, Thrissy - 619 003



Academic Year  
2016-17





NASSCOM®  
Member



Ref. No. : Uniq/OL/2017

Date: 13<sup>th</sup> March, 2017

Mr. Raj Kumar R,  
72/38, South Vaikalkora Street ,  
Woraiyur,  
Trichy-620003

Dear Mr. Raj Kumar R,

With reference to the discussion that we had with you, we are pleased to appoint you as 'Embedded Developer Trainee' in UNIQ TECHNOLOGIES. Your place of training will be Chennai.

Your Annual Total Compensation will be **Rs. 1, 20,000/-** This includes all incentives and PF from company if any. This amount may vary, depending on company's performance and your performance.

Your appointment will be governed by the terms and conditions of company's employment rules. You will also be governed by the rules and regulations in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

We look forward to your joining us. Please do not hesitate to call us for information you may need.

Yours Sincerely,

**Manager – Human Resources**

I accept this offer on terms and conditions and shall report to work on 03/07/2017. (Tentative date – if any changes we will contact you further)

Signature :

NAME : .....

#1 Shifa Arcade, Bharathi Nagar 1<sup>st</sup> Street, North Usman Road, T-Nagar, Chennai – 600 017  
74, Kongunagar, Ramanathapuram, Opp Alvernia School, Coimbatore - 641 045.  
044 - 42124943 | 95000 88927 | 96001 14466 | info@uniqtechnologies.co.in

[www.uniqtechnologies.co.in](http://www.uniqtechnologies.co.in)

PRINCIPAL  
CARE COLLEGE OF ENGINEERING  
No. 27, Thayanur, Trichy-620 009.



Name ARUL JOTHIRK

College CARE GROUP OF INSTITUTIONS, TRICHY

Dear ARUL JOTHIRK,

We are pleased to invite you to join IVTL Infoview Technologies Private Ltd as one of its valuable members and become part of a fast paced and dedicated team that works together to provide the highest quality software for its global customers

Your designation is Trainee Engineer and you will report to a project Manager who will be intimated to you on your Joining Date (as defined below) You will operate out of our office at Chennai or any other place that we may require you to operate out of

Your joining date is June 1, 2017 Your appointment shall come into effect on the Joining Date or any date as the Company may determine which date shall be the Joining Date from which date you shall attend to your duties in accordance with the provisions set out herein and the Employee Handbook, 2015 On the Joining Date the Company will issue an appointment letter which you are required to execute and adhere to You shall continue to attend to your duties as per the provisions set out herein, the Appointment Letter, and the Employee Handbook 2015 A copy of the Employee Handbook 2015 will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of Rs 4, 50,000/- (Rupees Four Lakhs Fifty Thousand Only) per annum You will be on probation for a period of 1 (one) year from the Joining Date set out above and will be confirmed based on your performance During the Probation Period, you shall give 2 (two) months' notice in case of leaving

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history family details, and all other information you provided during the selection process which the Company has relied upon

By accepting this offer, you also irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment either by Company or through any third party authorized by the Company in this regard

#### Offer Conditions

Your offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check
2. It is found that you have provided false information or have suppressed information during the selection process
3. You having arrears on the Joining Date;

#### Mandatory

- A. You must have created your profile in NSR (National Skills Registry) have registered thereon before the Joining Date;
- B. You must have Java certification, subject to what is indicated below Java certifications must be only from any of these institutions "NIIT", "ACCEL", "CMS", "SSI", "3EDGE" and "IIHT" Java certification from any other institution will be considered invalid.

Java Certification Required YES

With regards,



*S. Manoj*  
**PRINCIPAL**  
**CARE COLLEGE OF ENGINEERING**  
No. 27, Illuppur, Trichy-620 009.

HR TEAM

Learn Java 8.0, Google Closure, Cassandra DB/KVS and Spring MVC, which will help you to quickly get comfortable at work

## IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melorum Vishronthi Towers, 2/319, Rojiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097, INDIA

Phone +91-44-47 42 3300 Fax +91-44-47-42 3301 www.ivtlinfview.com E-mail: infoserve@ivtlinfview.co.in