

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Faculty Performance Appraisal - Balance Score Card 2022-2023

S. No.	Department	Name of the Faculty	Academic Performance	Self Improvement	Activity	Placement	R&D	IIPC	Institutional Contribution	HoD Recommendation	Total
1	CSE	Dr.Pasumpon Pandian A	38	7	5.5	0	6	0	10	10	76.5
2	CSE	Dr. Suresh J	35	7.4	0	0	0	0	10	10	62.4
3	CSE	Dr. Arul Sindhiya J	33.12	3	2.5	0	0	0	10	10	58.62
4	CSE	MohammadNizarudeen M	36.25	2	4.5	13.55	0	21	0	10	69.25
5	CSE	Sasikala R	40	4.96	1	0	6	0	0	10	60.96
6	CSE	Shakila Banu F	20.63	1.24	10.5	0	0	6	5	10	47.37
7	CSE	Mahadevan K	33.75	3	0	0	3	0	10	10	59.75
8	CSE	Gomathi V	41.5	5	10.5	0	6	0	5	10	72
9	CSE	Vijayalakshmi M	37.11	4	3.75	0	0	3	5	10	59.86
10	CSE	Anitha M	30.68	3	1	0	0	0	5	10	49.68
11	CSE	Nageshwari s	36.29	5	2	0	0	0	5	10	58.29

12	ECE	Mr. Sriram Sundar S	35	0	7.5	18	0	0	10	10	73
13	ECE	Mr. Selvakumar P	49	3.75	10.5	25.5	0	22.5	10	10	98.25
14	ECE	Ms. Vanitha R	32.5	5	12.56	1.5	13.5	19.33	5	10	71.83
15	ECE	Ms. Deepalakshmi R	37.5	7	8.25	15.48	13.5	5.55	5	10	74.98
16	ECE	Ms.Rubitha K	30.5	3	4.23	12.0	0	0	5	10	64.73
17	ECE	Ms.Shiva Shankari M	38.75	7	16	0	13.5	10.88	5	10	76.75
18	MECH	Dr.Rajkumar D R	28	8	8	6	5	9.5	5	10	60
19	MECH	Dr.Gobalakrishnan B	12	5	4	0	11	0	5	9	40.5
20	MECH	Karuppasamy A	18	5	11	5	6	6	8	9	51
21	MECH	Thanga Balaji M	22	8	12	5	6	6	8	9	59
22	MECH	Karthik S	15	7	18	1.5	7.5	13.75	10	10	60.4
23	MECH	Maheswaran S	19	3	5	2	0	3	6.67	9	42.3
24	MECH	Thirumani K S	18	9	14	5	7	6	7	9	57
25	MECH	Dinesh Kumar P	9	3	5	2	14	21	6.67	9	48.67
26	MECH	Franklin Sahayaraj	0	4	12	1	0	1	2	9	27
27	MECH	Anthony Kingston M	0	2	12	0	0	0	0	9	23.25
28	CIVIL	Vetri Aadhithiya K	30.28	0	4.75	0	0	6.09	5	7	48.37
29	CIVIL	Murali C S	14.17	3.01	4.75	0	0	2.73	5	7	33.93

30	CIVIL	Mohana Lakshmi V	32.5	3	0	1.5	0	3	0	7	45.5
31	MBA	Sunil Allan S	32.5	2	0	0.6	0	0	0	9	44.1
32	MBA	Dr.Manochandar S	37.5	2	0	4.91	3	8	5	9	61.5
33	MBA	Keerthana Devi A	35	0	0	0	0	0	0	9	44
34	MBA	Lekshmi C M	37.5	0	0	0	0	0	7.17	9	53.67
35	MBA	Arun Kumar M	28.75	2	0	0.3	0	0	0	9	40.05
36	MBA	Jaya Priyanka D	37.8	2	10.5	10.2	0	0	0	9	59.3
37	S&H	Saravanan R	42.5	1	4.5	0	0	0	10	9	67
38	S&H	Dr.Velvizhi	2.5	0.75	0	0	0	0	0	9	12.25
39	S&H	Thavaselman G	27.44	0.5	0	0	0	0	0	9	36.94
40	S&H	Anand R	30	0.75	3	0	6	0	6.67	9	52.42
41	S&H	Chirstina Merline Y D	3.5	0.1	0	0	0	4	6.67	9	23.27
42	S&H	Nirmala Devi D	7.5	0.02	4.2	0	0	6	5	9	27.52
43	S&H	Dr.Helen Selvi M	6.76	3	0	0	6	3	5	9	29.76
44	S&H	Dr.Vinotha G	6.25	0.6	0	0	0	0	5	9	20.85
45	S&H	Susindhiran A	29.38	5	13.38	0	6	5	5	9	61.76
46	S&H	Dr.Paventhan V T	37.92	0.1	1.13	0	6	4.5	5	9	58.02
47	S&H	Joseph Rozario T	12.63	0.1	2.25	0	0	6	5	9	32.73

48	S&H	Banu Karthi G	12.63	2.1	2.25	0	0	6	5	9	34.73
49	S&H	Shirley Mary Vanitha A	39.81	2.8	0	0	0	0	6	9	57.61
50	S&H	Karthicka A	35	0.66	0	0	0	6	6.67	9	57.33
51	S&H	Saratha K	5	0.02	0	0	0	6	5	9	25.02
52	ADS	Amutha T	42.5	2.08	6	0	0	6	5	10	65.58
53	ADS	Saravanan K	20.19	6.5	10.75	0	0	11.25	5	9	51.94
54	ADS	Kalaiselvi M	11.63	0.88	0	0	0	0	0	9	21.51


PRINCIPAL
CARE COLLEGE OF ENGINEERING
 No. 27, Thayanur, Trichy-620 009.

Faculty Performance Appraisal Sample Form

FACULTY PERSPECTIVE PLAN, TARGET SHEET AND SCORE ACHIEVED										
2022 - 2023 (July to April)										
Faculty Code & Name: R. Vanitha					Designation: AP			Department: ECE		
Note: Faculty members are informed to collect and submit the evidence separately as per the information given in the remarks										
S. No.	Description		IQAC Criteria	Target Description	Remarks	Target Value	Number achieved	Score	Weights	Total
1	Subject Pass percentage per Year (Excluding Lab Subjects) (40)	Academic (50%)	AC (C 2)	Theory > 85%; Analytical > 70%	No. of subjects handled: MCC,LIC,DC,SS	4				
					Analysis of AU Exam Result	4	3	0.75	40	30.00
2	Subject average (20)		AC (C 2)	Theory > 75%;	Analysis of AU Exam Grade Result	4	3	0.75	20	15.00

				Analytical > 65%							
3	Academic/ Industrial Guest Lecture (10)		AC (C 1)	1 per subject/ sem	Name & Designation: Institution: Topic:	4	2	0.50	10	5.00	
4	Mini-project guided (apart from regular academic Project)(5)		AC (C 1)	1 batch	Title Outcome:	1	1	1.00	5	5.00	
5	Major project guided (apart from regular academic Project) (10)		AC (C 1)	1 batch	Title Outcome:	1	0	0.00	0	0.00	
6	Course exit survey (5)		AC (C 2)	1 per Course and per semester	at least 60% of Feedback to be collected	4	4	1.00	5	5.00	
7	Preparing students for Best Performer (10)		SP (C 5)	All mentoring students (Minimum All Clear, Other Achievements)	Fill the no.of Mentee in Target Column	6	3	0.50	10	5.00	
										50	32.50
1	FDP/ STTP/ Workshop/ Seminar are to be attended (Other than our College FDP) (10)		Self-Improvement (10%)	FP (C 6)	100 Hrs.	Institution: Date: Topic:	100	120	1.00	10	10.00
2	Any New Professional Membership Obtained (10)	FP (C 6)		1 per year	Name of the Membership:	1	2	1.00	10	10.00	

3	FDP/ STTP/ Workshop/ Seminar organized (minimum 30 participants) (10)		FP (C 3)	1 per year	Title:1.A Five day workshop on Automation Using IoT 2.Techno Frenzy V5.0 3.My Story- Motivational Session by Successful Innovators 4.Women Entrepreneurship day 5.IPCS Workshop 6.STTP 7.STTP 8.IPR 9.HERTZ-23 Funding Agency:	1	9	1.00	10	10.00
4	Paper presented (faculty member) in Conference (World reputed conference like IEEE/ SPRINGER) as applicable (20)		FP (C 3)	1 per year	Title Conference Date of submission	1	1	1.00	20	20.00
5	Paper published (faculty member) in Journal (Scopus Indexed) (20)		FP (C 3)	1 per year	Title Journal Date of submission	1	3	0.00	20	0.00
6	Online certification courses (completed by faculty) (20)		FP (C 3)	1 per Year	Title: Date Host	1	1	0.00	20	0.00
7	Awards won (10)		FP (C 3)	1 per Year	Name of the Award :SIH	1	1	0.00	10	0.00
									10	5.00
1	Value added courses framed and organized for students (minimum 30 Hours Programme) (25)	Activity (30%)	SP (C 1)	1 per Semester	Title: Date & Duration Name of students	2	2	1.00	25	25.00
2	Online certificate course completed by students (AICTE-NEAT, UDEMY,		SP (C 1)	50% of Department	Title Date	30 24				
							3	0.13	25	3.13

	UDACITY, Course Era, IBM, etc.) (25)			Students have completed	Name of students:					
3	Co-curricular activity organized (Professional Society / Competitive exam / Higher studies/ Technical events) (20)		SP (C 5)	3 per semester	Name of the activity:IETE, ECSA, HERTZ	6	3	0.50	20	10.00
					Date & Duration:					
4	Extra-curricular / Extension activity organized (NSS, Sports, club activities, Blood Donation/Awareness Program/Training etc. To public) (15)		SP (C 5)	2 per semester	Name of the activity :	4	1	0.25	15	3.75
					Date & Duration:					
5	Ideathon/ Hackathon (students) (15)		SP (C 5)	2 teams per year	Titles, Team Details	2	0	0.00	15	0.00
									30	12.56
1	% of Students placed with minimum CTC of Rs. 20,000/- (40)		SP (C 5)	at least 70% of opted students from the department	No. of Students opted for	8				
					Name of Students placed, Company name, CTC	5.6	0	0.00	40	0.00
2	% of students joined higher studies (abroad universities or premier Indian Universities) (20)		SP (C 5)	at least 10% of Students joined	Name of Students, Institution name, Degree	0.8	0	0.00	20	0.00
3	No. of students trained for Government job (UPSC/ GATE / GRE/ GMAT/ CST/ IELTS/ TOFEL etc.) (10)	Placement and Alumni (30%)	SP (C 5)	5 students per year	Name of the students	5	0	0.00	0	0.00
					Exam Qualified with score obtained					
4	Entrepreneur (10)		SP (C 5)	2 students per year	Name of the Enterprise	2	0	0.00	10	0.00
5	Alumni Guest lecture arranged (Alumni feedback to be collected) (10)		SP (C 5)	1 per semester	Alumni Name & Designation	2	1	0.50	10	5.00
					Company name					
					Date					
6	Recruiting companies arranged (Employers		FP (C 3)	minimum	Name of the Employers	20				

	feedback to be collected) (10)			50% feedback to be collected from Employers of Alumni								
										30	1.50	
1	Grants received for activity (seminar/ Workshop/ Conference) or for the Research Project (20)	R and D (30%)	FP (C 3)	1 per year	Title	1	1	1.00	20	20.00		
					Funding agency							
					Proposal submission date							
2	Consultancy work (Revenue Generation) (15)			FP (C 3)	1 per year	Title	1	0	0.00	15	0.00	
					Industry							
					Revenue target							
						Proposal submission date						
3	Patent (20)			FP (C 3)	1 per year	Title	1	0	0.00	20	0.00	
					Patent submission date							
4	Product developed (through project or consultancy work) (10)		FP (C 3)	1 per year	Title	1	0	0.00	10	0.00		
					Product							
					Date of completion							
5	Book / Chapter publication (10)		FP (C 3)	1 per year	Title:	1	2	1.00	10	10.00		
					Publisher:							
6	Member of Peer review committee of Journal/ BOS / Academic Body (5)		FP (C1 and 3)	1 per year	Letter/ E-mail copy	1	2	1.00	5	5.00		
7	Published paper in Journal (students) under your Guidance (10)		SP (C 5)	1 per year	Title	1	0	0.00	10	0.00		
					Journal							
					Date of Submission / Published							
8	Funded students project (10)		SP (C 5)	1 per year	Title	1	1	1.00	10	10.00		
					Funding agency							
										30	13.50	

1	Industrial visit (students) arranged (20)	IPC (30%)	SP (C 1)	1 per semester for Second & Third Years	Name of the industry:	4	2	0.50	20	10.00	
					Date & Duration						
2	Industrial training/ Internship (students)/ project arranged (30)		SP (C 3)	at least 60% of students from the department	Name of the industry	43					
					Contact person	25.8	21	0.81	30	24.42	
					Outcome: Industrial training/ Internship (students)/ project						
3	Industrial training (faculty member) (minimum 1 week duration) (20)		FP (C 3)	1 per Year (50% of Dept. Faculty)	Dates / Duration	9					
					Industry	4.5	0	0.00	20	0.00	
					Area of training						
4	MoU with Industry (internship/ training/ project/ Placement) (20)		FP (C 3)	2 per year	Tentative Duration						
					Industry	2	2	1.00	20	20.00	
		Nature of outcome: Internship/ training/ project/ Placement									
5	MoU with Research Centre for collaborative research (10)	FP (C 3)	1 per year	Date of execution							
				Research Centre	1	1	1.00	10	10.00		
				Nature of outcome: Training/ Research/ publication							
				Date of execution							
									30	19.33	
1	Admission count (50)	Institutional level Contributions (10%)		3 per year		3	0	0.00	50	0.00	
2	Any other contributions not included in the above (50)			(Exam, IQAC, Activity, IPC, R&D, Placement, Alumni and other Institutional level coordinator)		1	2	1.00	50	50.00	
									10	5.00	
Observations and Recommendations by the Head of the Department						10	10	1.00	100.00	10	
Final Score (110)										71.83	

DEPARTMENT PERSPECTIVE PLAN, TARGET SHEET AND SCORE ACHIEVED

2022 - 2023 (July to April)

S.No.	Department	Academic	Admission	Activity	R & D	Placement and Alumni	IIPC	Total Score Earned
1	ADS	22.67	7	3	0	1.33	6.46	40.46
2	CIVIL	29.5	3.5	4.53	8.43	4.3	5.88	56.14
3	CSE	41.12	6.88	9.67	3.5	7.87	5.71	74.75
4	ECE	39.5	6.35	9.5	6	7	9.38	77.73
5	MECH	18.54	8.13	4.83	5	7.33	4.6	48.43
6	MBA	25.45	6.65	2	5.7	3	4.63	47.43
7	S&H	32.08	9.11	3.13	0.25	1	5.71	51.28



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