

SEXUAL HARASSMENT REDRESSAL COMMITTEE

ACADEMIC YEAR 2023-2024

MINUTES OF MEETING

The meeting of the Sexual harassment redressal committee was held on 17-05-2024, at 12.30 pm, in the Board room

Agenda of the Meeting:

Discussion on the importance of addressing sexual harassment and ensuring a safe environment.

Agreement on conducting an awareness program in collaboration with the Eco Care Club.

Review of current status

The following points were discussed in the meeting.

1. Committee co-ordinator welcomed all the members and explained the purpose of meeting.
2. The Coordinator explained the purpose of the meeting, emphasizing the importance of addressing sexual harassment issues within the institution and ensuring a safe environment
3. The members collectively agreed on the necessity of conducting a talk to address social awareness for students and staffs.
4. A plan was discussed to conduct this awareness program in collaboration with the Eco Care Club to emphasize the holistic well-being of the community
5. The committee noted that, as of the date of this meeting, no complaints of sexual harassment have been reported by either students or staff.

The following members were present in the meeting.

S.NO	NAME	DESIGNATION
1	Ms.B.Sudha Priya	Asst.Prof., CE <i>B.Sudha</i> 17/5/24
2	Ms. Y.D.Christina Merline	Asst.Prof., SH <i>Y.D.CM</i> 17/5/24
3	Ms.L.Jamunarani	Librarian <i>L.Jamunarani</i> 17/5/24
4	Ms.A.Shirley Mary Vanitha	Asst.Prof., SH <i>A.Shirley</i> 17/5/24

B.Sudha
Co-ordinator

S. Shanthi
Principal 17.5.24

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SEXUAL HARASSMENT REDRESSAL COMMITTEE

ACADEMIC YEAR 2023-2024

MINUTES OF MEETING

The meeting of the Sexual harassment redressal committee was held on 11-03-2024, at 12:30 pm, in the Board room.

Agenda of the Meeting:

1. Discussion on conducting an awareness program about the Sexual Harassment Redressal Committee
2. Finalizing plans for celebrating Women's Day on March 19th, 2023
3. Discussion about the events and selection of a Chief Guest for the Women's Day celebration.
4. Planning a procession within the college campus to create awareness.

Points discussed

1. Committee has decided to conduct a program to give awareness about Sexual Harassment Redressal Committee and celebrate Women's Day on March 19th 2023
2. Planned to conduct Procession inside the college campus to create awareness on gender equity, Sexual Harassment, Discriminatory actions against women and domestic violence
3. Discussed about the events and Chief Guest for Women's Day
4. The committee noted that no complaints of sexual Harassment against the student and staff have been raised so far.

Members Present

NAME	DESIGNATION
Ms.B.SUDHA PRIYA	HoD/ CE <i>B. Sudha</i> 11/3/24
Ms.Y.D.CHRISTINA MERLINE	Asst.Prof., SH <i>Y.D. Christina</i> 11/3/24
Ms.L.JAMUNA RANI	Librarian <i>L. Jamuna</i> 11/3/24
Ms.A.SHIRLEY MARY VANITHA	Asst.Prof., S&H <i>A. Shirley</i> 11/3/24

B. Sudha
Co-ordinator

S. Shafiq
Principal 11.3.24

SEXUAL HARASSMENT REDRESSAL COMMITTEE

ACADEMIC YEAR 2023-2024

MINUTES OF MEETING

The meeting of the Sexual harassment redressal committee was held on 06-09-2023 in the Board room, at 12.30 pm

Agenda of the Meeting:

1. Opening remarks and introduction to the purpose of the meeting.
2. Discussion on organizing an awareness program focusing on Dress Code Discipline
3. Discussion on the registration process for complaints by students and faculty

Points discussed

1. It has been planned to conduct an awareness program on Dress code, Discipline and Prevention of sexual Harassment
2. Decided to invite HoD ECE Dr. J. Jeya Rani to address the Event
3. Enquired about the registration of complaints of the students and Faculties
4. The committee reaffirmed its commitment to continuously monitor and update policies related to discipline, dress code, and harassment prevention.
5. The committee noted that no complaints of sexual Harassment against the student and staff have been raised so far.

Members Present

S.NO	NAME	DESIGNATION
1	Ms. B. SUDHAPRIYA	HoD/CE <i>P. S. Sudhapriya 6/9/23</i>
2	Ms. Y. D. CHRISTINA MERLINE	Asst. Prof., S&H <i>Y. D. Christina 6/9/23</i>
3	Ms. L. JAMUNA RANI	Librarian <i>L. Jamuna Rani 6/9/23</i>
4	Ms. A. SHIRLEY MARY VANITHA	Asst. Prof., S&H <i>A. Shirley Mary Vanitha 6/9/23</i>

P. S. Sudhapriya
Co-ordinator

S. Phat
Principal
6.9.23

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SEXUAL HARASSMENT REDRESSAL COMMITTEE

ACADEMIC YEAR 2023-2024

MINUTES OF MEETING

The meeting of the Sexual harassment redressal committee was held on 14-08-2023 , at 12.30 pm, in the Board room

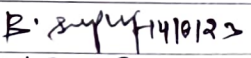

Agenda of the Meeting:

1. Welcome and introduction by the Committee Coordinator.
2. Presentation of the action plan for the academic year 2023-2024 to ensure student safety.
3. Planning of events, guest talks, and elocution activities for the academic year 2023-24.
4. Review of the current status

The following points were discussed in the meeting.

1. Committee co-ordinator welcomed all the members and explained the purpose of meeting.
2. Action plan has been prepared for the academic year 2023-2024 to ensure safety of the students.
3. The committee has planned to to organize events, Guest talk ,Elocution during the academic year 2023-24
4. The committee noted that no complaints of sexual Harassment against the student and staff have been raised so far.

The following members were present in the meeting.

S.NO	NAME	DESIGNATION
1	Ms.B.Sudha Priya	Asst.Prof., CE  14/8/23
2	Ms. Y.D.Christina Merline	Asst.Prof., SH  14/8/23

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3	Ms.L.Jamunarani	Librarian	<i>L. Jamunarani</i> 14/8/23
4	Ms.A.Shirley Mary Vanitha	Asst.Prof., SH	<i>A-Shirley Mary Vanitha</i> 14/8/23

[Signature]
Co-ordinator

Principal

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Action Plan for Academic Year 2023-2024

The Committee has prepared an action plan for the academic year 2023-2024, focused on ensuring a safe and secure environment for students. The key elements of the action plan include:

- Increased awareness programs on sexual harassment.
- Regular monitoring of campus safety.
- Immediate and transparent redressal mechanisms for any complaints received.
- Organizing mandatory orientation sessions for new students on the prevention of sexual harassment, policies, and reporting mechanisms.

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ACADEMIC YEAR 2022-2023


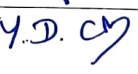
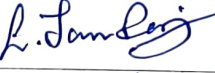

MINUTES OF MEETING

The meeting of the Sexual harassment redressal committee was held on 12-06-2023 , at 12.30 pm. in the Board room

The following points were discussed in the meeting.

1. Committee co-ordinator welcomed all the members and explained the purpose of meeting.
2. Members agreed that talk has to be arranged to address the Guidelines on dress code. Planned to conduct a program in this month associated with Women Empowerment Cell
3. Decided to invite HoD ECE Dr.J.Jeya Rani to address the Event
4. The committee noted that no complaints of sexual Harassment against the student and staff have been raised so far.

The following members were present in the meeting.

S.NO	NAME	DESIGNATION
1	Ms.B.Sudha Priya 	Asst.Prof., CE
2	Ms. Y.D.Christina Merline 	Asst.Prof., SH
3	Ms.L.Jamunarani 	Librarian
4	Ms.A.Shirley Mary Vanitha 	Asst.Prof., SH


Co-ordinator


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SEXUAL HARASSMENT REDRESSAL COMMITTEE

ACADEMIC YEAR 2022-2023

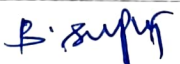
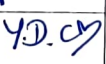
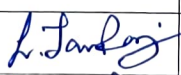

MINUTES OF MEETING

The meeting of the Sexual harassment redressal committee was held on 02-03-2023 , at 12.30 pm. in the Board room.

Points discussed

1. Committee has decided to conduct a program to give awareness about Sexual Harrassment Redressal Commiteec and celebtae Women's Day on March 8 th 2023
2. Planned to conduct Procession inside the college campus to create awareness on gender equity, Sexual Harassment, Discriminatory actions against women.
3. Discussed about the Chief Guest for Women's Day
4. The committee noted that no complaints of sexual Harassment against the student and staff have been raised so for.

Members Present

NAME	DESIGNATION
Ms.B.SUDHAPRIYA 	HoD/ CE
Ms.Y.D.CHRISTINA MERLINE 	Asst.Prof., SH
Ms.L.JAMUNA RANI 	Librarian
Ms.A.SHIRLEY MARY VANITHA 	Asst.Prof., S&H

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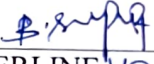
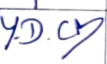

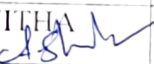
MINUTES OF MEETING

The meeting of the Sexual harassment redressal committee was held on 12- 01-2023 in the Board room. at 12.30 pm


Points discussed

- 1.It has been planned to conduct an awareness program on National Girl Child Day for the students and Faculties.
- 2.Enquired about the registration of complaints of the students and Faculties
- 3.The committee noted that no complaints of sexual Harassment against the student and staff have been raised so far.

Members Present

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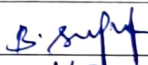
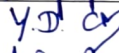
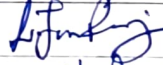

MINUTES OF MEETING

The meeting of the Sexual harassment redressal committee was held on 18-10-2022 , at 12.30 pm, in the Board room

The following points were discussed in the meeting.

1. Committee co-ordinator welcomed all the members and explained the purpose of meeting.
2. Action plan has been prepared for the academic year 2022-2023 to ensure safety of the students.
3. The committee has planned to organize events, Guest talk ,Elocution during the academic year 2022-23
4. The committee noted that no complaints of sexual Harassment against the student and staff have been raised so far.

The following members were present in the meeting.

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