

7.1 Institutional Values and Social Responsibilities

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year.



Fig. 7.1.1.1 Dress Code & Discipline – (13.09.2023)

CII
Confederation of Indian Industry

**CREATING A RESPECTFUL WORKPLACE
"UNDERSTANDING POSH"**

The Prevention of Sexual Harassment (POSH) is a vital legal and policy framework designed to create safe, respectful, and inclusive work environments by preventing and addressing incidents of sexual harassment in the workplace. This concept note provides an overview of the key elements and significance of POSH.

Sexual harassment is a pervasive issue that can occur in any workplace, affecting the physical and psychological well-being of employees. Recognizing the need to combat this problem and promote gender equality, the Government of India enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act in 2013, commonly known as the POSH Act.

MS SAVITHA K JAGADEESAN
CO-LEAD - POLICY & ADVOCACY VERTICAL, IWN SR &
SENIOR RESIDENT PARTNER
KOCHHAR & CO

12 OCTOBER 2023 **3:30 PM- 5:00 PM**

Fig. 7.1.1.2 Understanding POSH (Prevention of Sexual Harrassment): An Online event by the Confederation of Indian Industry (CII) – (12.10.2023)

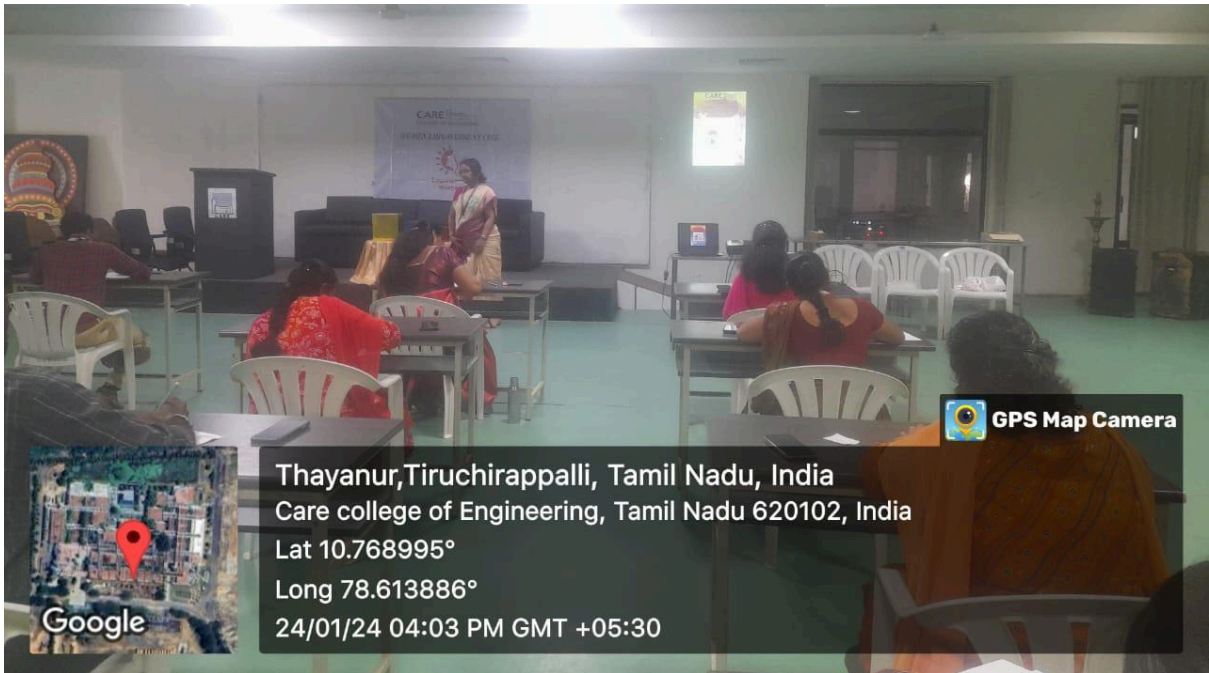


Fig. 7.1.1.3 Girl Child Day Celebration – Poetry Contest (24/01/2024)



Fig. 7.1.1.3 Girl Child Day Celebration – Prize Distribution & Thought Exchange (25/01/2024)



Fig. 7.1.1.4 Women's Day Celebration: Theme: Self Care – (08/03/2024)



Fig. 7.1.1.4 Women's Day Celebration: Theme: Self Care – (08/03/2024)

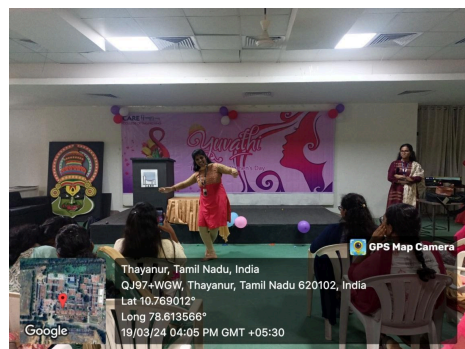
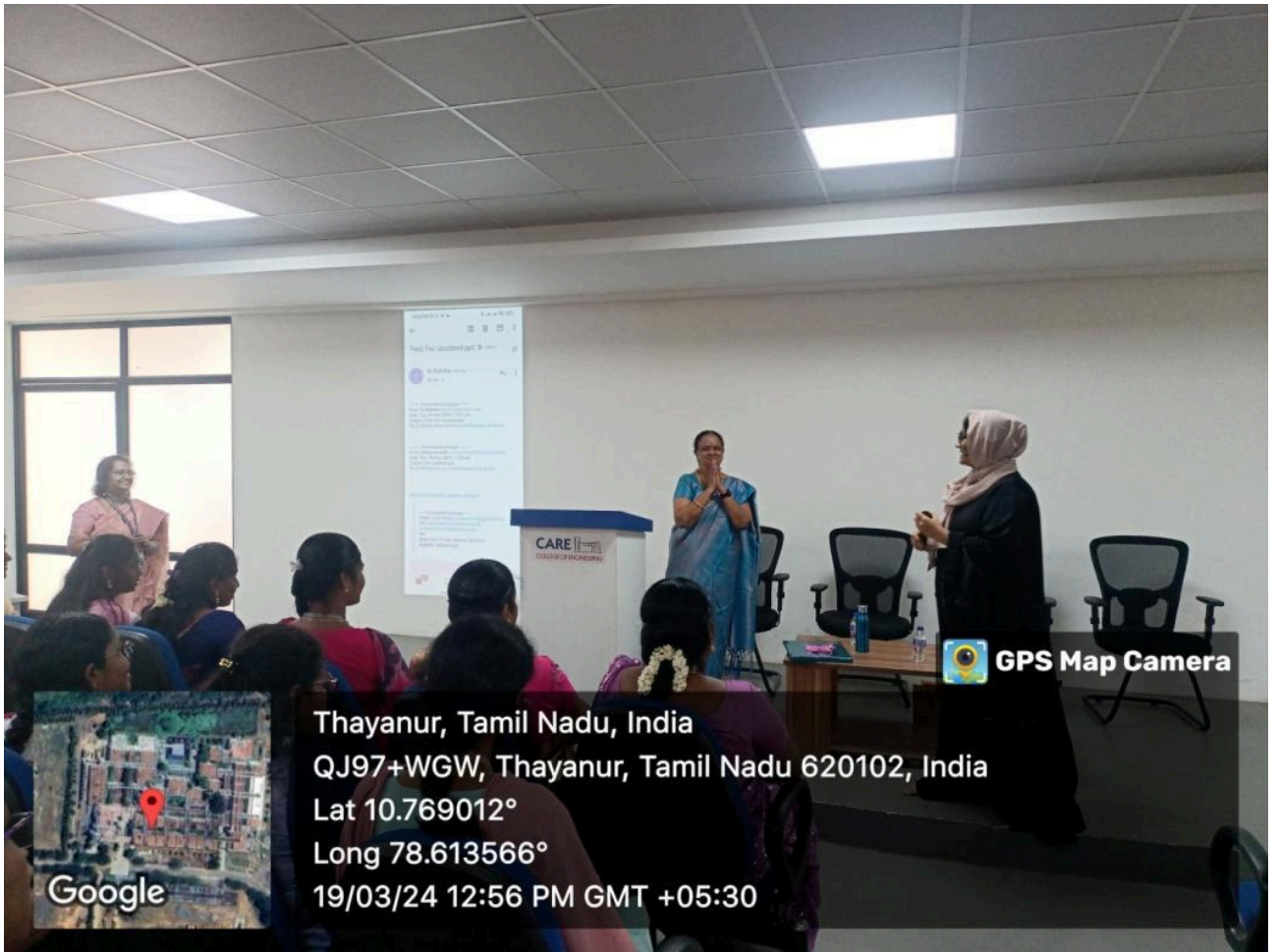


Fig. 7.1.1.5., Women's Day celebration



Fig. 7.1.1.6, Help desk for women in college.



Fig. 7.1.1.7, Girls Room



Fig. 7.1.1.8, Emergency beds in Girls Room



Fig. 7.1.1.9, Women Security



Fig. 7.1.1.10, Male Security

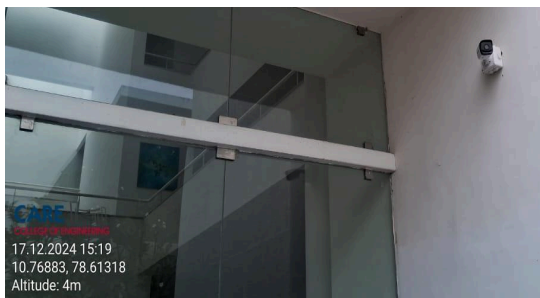


Fig. 7.1.1.11, CCTV installed in College Campus

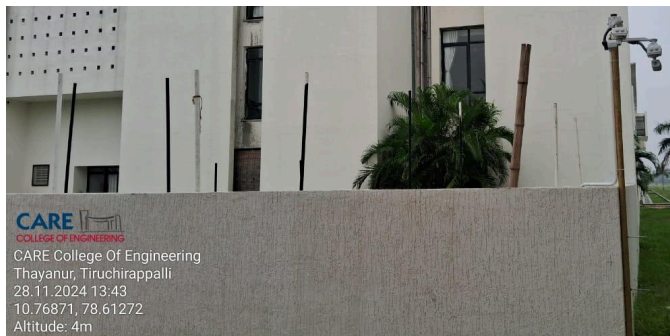


Fig. 7.1.1.12, CCTV installed in Hostel